

# ANNUAL REPORT

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MAY 2013

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MAY 2013

**THE 73<sup>RD</sup> ANNUAL GENERAL  
MEETING OF THE NOVA SCOTIA  
ASSOCIATION OF MEDICAL  
RADIATION TECHNOLOGISTS**

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Notice is hereby given to the membership of the Nova Scotia Association of Medical Radiation Technologists that the 73<sup>rd</sup> Annual General Meeting of the Association will be held Saturday, May 4<sup>th</sup>, 2013 at 1400hrs at the Marriott Harbourfront Hotel in Halifax, Nova Scotia. Those in attendance are reminded that they are not eligible to vote at the AGM if they are not registered active members of the Association.

The following pages contain the Annual Reports of the Executive and the committees of the NSAMRT. Please bring your own copy of the Annual Report with you to the AGM. There will be a limited number of printed copies at the annual meeting. The report is available in electronic format on the NSAMRT website and will be displayed electronically during the annual meeting.

*Karren Fader, BHSc, RTNM, CRPA(R)*  
*President, NSAMRT*  
[karren.fader@dal.ca](mailto:karren.fader@dal.ca)

**AGENDA**

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**Nova Scotia Association of Medical Radiation Technologists  
73<sup>rd</sup> Annual General Meeting, May 4, 2013**

1. Call to order.
2. President's Welcome and approval of the Agenda.
3. Approval of minutes from the NSAMRT 72<sup>nd</sup> AGM, April 28, 2012, Halifax, Nova Scotia.
4. Approval of minutes from NSAMRT Fall Seminar Meeting, November 3, 2012, Halifax, Nova Scotia.
5. Business arising from the previous minutes.
6. Annual reports
  - 6.1 President's report
  - 6.2 Director's report
  - 6.3 Treasurer and financial report
  - 6.4 Registrar's report
  - 6.5 Student Secretary's report
  - 6.6 Publications committee report
  - 6.7 Education committee report
  - 6.8 Refresher committee report
  - 6.9 Public Relations committee report
  - 6.10 Awards committee report
  - 6.11 Historian committee report
7. New Business
8. 74<sup>th</sup> Annual NSAMRT Conference and AGM location
9. Adjournment

## NSAMRT EXECUTIVE COUNCIL AND COMMITTEE CHAIRS 2012-2013

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### *Executive Council*

President – Karren Fader, BHSc, RTNM, CRPA(R) [karren.fader@dal.ca](mailto:karren.fader@dal.ca)

Vice President – Melissa Sponagle, BHSc, RTNM [melissa.sponagle@cdha.nshealth.ca](mailto:melissa.sponagle@cdha.nshealth.ca)

Director – Carol-Anne Davis, RTT, ACT, DHSA, BSc [carol-anne.davis@cdha.nshealth.ca](mailto:carol-anne.davis@cdha.nshealth.ca)

Registrar – Chrissy Gamache, BHSc, RTR [chrissy.gamache@iwk.nshealth.ca](mailto:chrissy.gamache@iwk.nshealth.ca)

Treasurer – Kelly Maloney, RTNM [kmaloney@swndha.nshealth.ca](mailto:kmaloney@swndha.nshealth.ca)

Secretary – Megan Brydon, BHSc, MSc(c), RTNM [megan.brydon@iwk.nshealth.ca](mailto:megan.brydon@iwk.nshealth.ca)

Committee Liason – Jonathan Bower, BHSc, RTNM [jonathan.bower@cdha.nshealth.ca](mailto:jonathan.bower@cdha.nshealth.ca)

### *Committee Chairs*

Awards – Julie Avery, BHSc, RTNM [julie.avery@dal.ca](mailto:julie.avery@dal.ca)

Continuing Education – Ryan Duggan, BHSc, RTR, MHI [ryan.duggan@dal.ca](mailto:ryan.duggan@dal.ca)

Publications – Elise Leblanc, BHSc, RTR [elise.leblanc@cdha.nshealth.ca](mailto:elise.leblanc@cdha.nshealth.ca)

Public Relations – Christine Baillie, RTT [christine.baillie@cdha.nshealth.ca](mailto:christine.baillie@cdha.nshealth.ca)

Historian – Nichole Smith BHSc, RTNM [nichole.smith@cdha.nshealth.ca](mailto:nichole.smith@cdha.nshealth.ca)

Refresher Program – Cindy Murphy, BHSc, RTR, ACR [cindy.murphy@dal.ca](mailto:cindy.murphy@dal.ca)

## NOMINATIONS TO THE NSAMRT EXECUTIVE COUNCIL

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The NSAMRT are seeking Nominations for:

**1 Position of President** – Two Year Term

**1 Position of Director** – Three Year Term

**2 Executive Council Positions** – Two Year Terms

We invite the membership to submit nominations by email prior to the 73<sup>rd</sup> Annual NSAMRT AGM, but nominations will also be accepted from the floor during the meeting.

\*Note should be made that we are also looking for a Public Relations Chair for this upcoming year, and we continue to look for an MRI representative for our Continuing Education committee.

Thank you.

Kindly submit your nominees to:

**Chrissy Gamache BHSc, RTR**

**Registrar, NSAMRT**

[chrissy.gamache@iwk.nshealth.ca](mailto:chrissy.gamache@iwk.nshealth.ca)

## PRESIDENT'S REPORT

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There has been a lot of activity in the last year for the NSAMRT and a number of significant changes have occurred.

With respect to Regulation, TASC has spent considerable time in the last few months reviewing and reworking the legislative language in the Act. The content is essentially the same but some points needed clarification regarding position or intent. Every effort has been made to be prepared and we are ready when the government gives the go ahead.

NSAMRT was represented at The Nova Scotia Regulated Health Professions Network (NSRHPN), which met several times over 2012/13. The NSRHPN Act was approved by the group and the proposal went to the government. The legislation went forward in the fall with three readings of the Act and is now awaiting proclamation. In addition, the by-laws have been approved in principle by the NSRHPN.

Meetings of the Alliance of Medical Radiation Technologists Regulators of Canada were held three times over the past year and I represented NSAMRT. Once the by-laws were approved the work of the Alliance began. The largest undertaking was to host the first national symposium on the regulation of sonographers. As the first province attempting to regulate diagnostic medical sonographers with MRT's, NSAMRT was asked to share the NS experience. There was a wide variety of speakers and participants and by all accounts the event was a successful opportunity to discuss the barriers and benefits of regulating sonography and the fit with MRT's.

On the side of Member Service, the hiring of Pathfinder Group to look after the office operations and registration was a positive step. Having an office where members' calls are answered or emails are directed to the appropriate person has provided a more effective means of service and an organizational center. Two significant benefits have been the ability to provide online registration and credit card payment for dues, both of which the membership had been requesting for a number of years. Furthermore, collecting and collating data electronically provides the NSAMRT an opportunity to generate statistics that are important to members and external stakeholders to understand the demographic of MRT's and offer evidence in decision making for the profession.

As a member of the Diagnostic Imaging and Pathology & Laboratory Medicine Initiative (DIPLMI) Health Human Resource Working Group, NSAMRT has been part of the discussion regarding the issues and possible solutions around delivery of these services in the province. At the moment a few key areas have been identified with smaller groups tasked with that work.

As always, NSAMRT's relationship with CAMRT continues to be valuable as the organizations grow and evolve. In the fall as part of the National Council meeting I participated in a facilitated session designed to explore and demarcate the roles of CAMRT and the provincial organizations. Some provinces are regulated, some are not. For example: Ontario has two separate entities, a College and an Association while the other regulated provinces have one entity with a dual function. Regulatory bodies are public protection focused while associations are member focused. This situation has presented challenges for the relationships between the national and provincial organizations in the past, however, work on clarifying roles continues.

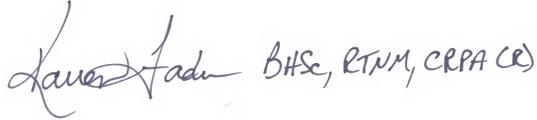
During the year NSAMRT has supported member activities such as lunch and learns, fall education session and the annual general conference. The successful fall education session that launched MRT week was followed by a general meeting that provided members with an opportunity to ask questions and have discussion on the current work of the Association. The Annual General Conference held at the Westin in Halifax was hosted by the technologists at the IWK who did an excellent job of providing interesting topics and engaging speakers as well as a fun social night. Thank-you to the IWK Conference Committee! This year the 2013 AGC is at the Marriott in Halifax and hosted by the QEII technologists and therapists. I look forward to seeing you there!

This is my last report and AGC as I come to the end of my 2<sup>nd</sup> term as President. I have to thank the committee chairs and the Executive Council members who have worked beside me and for their support in moving the NSAMRT forward. A special thank-you goes out to Carol-Anne Davis, Director

CAMRT, Kelly Maloney, Treasurer, and Christine Baillie, Public Relations Chair, who are all leaving their positions this year after many years of dedicated service.

Finally, I would like to thank the membership for providing me with the privilege of serving my Association and profession in this capacity. Although demanding and at times overwhelming, what I have gained from the experience has allowed me to grow, personally and professionally. Thank-you!

**Respectfully submitted,**

Handwritten signature of Karren Fader in black ink, with the text "B.H.Sc., RTNM, CRPA (R)" written below it.

**Karren Fader B.H.Sc., RTNM, CRPA(R)**  
**President NSAMRT**

## **CAMRT BOARD OF DIRECTOR'S ANNUAL REPORT**

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### ***A year in review:***

**2012 CAMRT AGC/AGM:** CAMRT welcomed the world to Canada in 2012. As hosts of the 17<sup>th</sup> World Congress of the International Society of Radiographers and Radiological Technologists, CAMRT hosted a hugely successful conference with 1200 delegated in attendance.

**CAMRT Strategic Plan:** CAMRT launched a new, visionary strategic plan that responds to the impact of our rapidly evolving technologies and practices. Highlights and updates of the ongoing initiatives related to our new strategic plan are:

- **Revision of CAMRT competency profiles for each discipline:** A new format was introduced for the profiles, one that will allow for the more frequent validation that rapid change in practice requires. This initiative engaged key stakeholders – educators, regulators, practitioners, managers and physician groups – in review and validation. The profiles will be submitted to the CAMRT Board of Directors for approval at the June 2013 meetings and subsequently to the Canadian Medical Association Conjoint Accreditation Committee for acceptance in the fall of 2013.
- **Future Technologies Advisory Council:** The purpose of this Council will be to keep CAMRT and its partner organizations abreast of technological changes in the medical imaging fields, allowing CAMRT members to remain at the leading edge of practice. Preliminary discussions were held with the Canadian Association of Radiation Oncology (CARO) and the Canadian Organization of Medical Physicists (COMP) on the potential for a future technology advisory council for radiation therapy. Susan Delany (NSAMRT member) is the chair of this valuable new council.
- **Advanced practice (AP):** remains a strategic priority for CAMRT. Parallel activities to assist those MRTs who see their careers taking this direction progressed significantly over the past year. An AP framework that defines advanced practice for MRTs in the Canadian context, roles and responsibilities, and core competencies will be shared with key stakeholders for comment and further refinement. Meanwhile, a working group has begun to develop a certification process for Canadian AP radiation therapists based on work done by the Clinical Specialist in Radiation Therapy (CSRT) project in Ontario. Work began with the national validation of the CSRT competency profile. The next phase of the project requires the development of an evaluation blueprint based on the competency profile to outline the methods of assessment for AP

certification. The final steps will be the development of the assessment tools. The certification process developed for radiation therapy can be used to create a process for other MRT disciplines as AP roles are identified and developed.

- CE courses: CAMRT launched the specialty certificate in Interventional Radiology (IR) in October 2012. This has a didactic component – the courses IR 1 & IR 2 which have been endorsed by the Canadian Interventional Radiology Association, and a clinical component. Course development has begun in several topical areas:
  - Radiobiology / Radiation protection
  - Pharmacology in Cancer Care
  - PET
  - Application of Medical Laboratory Tests in Nuclear Medicine (QSS)
  - Project Management
- Advocacy strategy: designed to ensure that CAMRT is recognized and respected as the national voice of the medical radiation technology profession is the cornerstone of this goal. Last year, CAMRT identified and acted upon a number of opportunities that had concrete results in terms of recognition and reaction. Federal politicians were selected as one of the important audiences for CAMRT advocacy and brand messaging. With that in mind, CAMRT took its story to the Hill on several occasions.
- The Image of Care (IOC) rebranding campaign: continued with an emphasis on what members can do individually and collectively to raise awareness of the campaign and of their professional brand. CAMRT worked with several provincial associations to support integration of the IOC approach into other activities, expanded the resources for local brand championship, and continued to reposition MRT Week as a flagship event in the campaign. An online media advertising campaign incorporated Google Adwords, Facebook advertising and animated advertising on selected health care websites throughout the fall. This resulted in a 286 % increase in traffic to [www.imageofcare.ca](http://www.imageofcare.ca) over the same period in the previous year.
- Maintenance of Competence/Continuing Professional Development (CPD) guidelines: CAMRT completed work on the guidelines with the goal of supporting members in their characteristic commitment to lifelong learning. These guidelines include topics such as self-assessment, reflective practice, categories for assessment of CPD activities, timeframe suggestions, audit processes and the development and maintenance of a professional portfolio. The document is available on-line: [http://www.camrt.ca/cpd/MoC\\_en.pdf](http://www.camrt.ca/cpd/MoC_en.pdf) and members can track their CPD and develop an on-line portfolio at camrt.ca as well (members only area).
- CAMRT has developed and approved its statement on diversity; read the statement at : <http://www.camrt.ca/aboutcamrt/camrtvisionvaluesandmission/>

Change in CAMRT leadership: In mid-2012, we said goodbye to Chuck Shields, who served as our Chief Executive Officer (CEO) from March 2006 to August 2012. Chuck is remembered with gratitude for his leadership, and his dedication to the advancement of the profession of medical radiation technology. A thoughtful search process led to the selection of a new Chief Executive Director, François Couillard, who was named the new CEO effective February 2013. Prior to accepting the position with CAMRT, Mr. Couillard served as President of Strategies & Direction Consultants, a consulting company he established in 2010. Before establishing his consulting practice, his career encompassed 25 years of achievements in healthcare, including nine years at MDS Nordion focused

specifically in imaging and radiation therapy. He offers a breadth of experience leading large and complex non-profit organizations, having served as Chief Operating Officer of both the Canadian Red Cross and VON Canada. This is complimented by extensive marketing experience in the healthcare field in Canada and Europe, and in advising clients on communication and strategic positioning challenges in his consultation practice. Mr. Couillard is a Certified Management Consultant, and holds a MBA in Marketing, International Business from McGill University. He also holds a Bachelor of Engineering (Chemical Engineering) from the Université de Sherbrooke. **NSAMRT is delighted to announce that Francois will be attending our 2013 NSAMRT AGM and AGC in Halifax. This will be a wonderful opportunity for our members to get to know our new CEO and share with him your thoughts and hospitality.**

This will be my last report to the membership with my term as NS representative to the CAMRT BoD will end Dec 31 of this year. It has been a rewarding experience working alongside so many caring, intelligent and enthusiastic MRT professionals locally, nationally and internationally.

CAMRT and NSAMRT have long been known for their strength in volunteerism and passion for the profession and I thank each of you who have given so many hours of time and energy to advance your profession. I encourage NSAMRT members to continue be proud and valuable members of our province's health care team and to promote our profession, our body of knowledge and our visibility here in our province and across the country.

**Respectfully submitted,**  
**Carol-Anne Davis, RT(T), AC(T), DHSA, BSc, MSc(can)**

## **72ND NSAMRT ANNUAL GENERAL MEETING**

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Westin, Halifax  
April 28, 2012

53 people present of these 48 are members

1) Meeting Called to Order at 13:58

2) K. Fader welcomed members and introduced executive and CAMRT president Amanda Bolderston

Patrick Motioned to approve agenda as circulated, J. Avery second motion. All in favor. Motion carried.

3/4 ) K. Aucoin motioned to approve all minutes ( 71st AGM and Fall Seminar), D. Robertson second motion. J. Musselman asked for name to be corrected. All in favor with the change. Motion carried.

5) Business Arising from the previous minutes

B. Martell spoke concerning the progress of the formation of the College. The Act Steering Committee was asked to meet with a committee of the government to explain the importance of all five disciplines moving forward and what their roles in healthcare are. This occurred in August 2011. There are still issues concerning Ultrasound but they are working on this. Still have not heard anything yet but we are on the radar and we are pushing forward.

Question- Is the framework for the College being worked on in the mean time?

B. Martell- Yes we have worked on it with the help of CAMRT. We still need to work on the continuing education credits some more.

K. Fader- We do have a draft but our lawyer has advised there is not much point going further until the government has decided what to do.

## 6) Annual Reports

### 6.1 Presidents Report K. Fader

There were no questions pertaining to the report.

K. Fader would like to take this opportunity to speak about Pathfinder Group. Pathfinders is in the business of associations. They perform tasks that in the past our registrar or treasurer would do. It is time for us to start transitioning to this because when we become a College we will have to move towards this anyway. They will become our store front. They have a lot of experience with this area and represent approximately 40 associations and colleges.

P. Daniels- Will this impact our dues? Will this group coordinate with our website?

V. Sorhaindo- I would like to give you a little more history on where this is coming from. Our current registrar Paula, has put in her resignation. In the past TASC has talked with Pathfinders in preparation for moving forward with the College. Carol Anne Davis, Karren Fader and myself went to meet with them to see how much it would cost, what they are all about and what they could do for us. Pathfinders indicated to us for what we are asking they would say our start up fees would be around \$10,000. They charge based on 15 minutes and the rate depends on what personnel we would be using. We would not be using Timeless anymore, Pathfinders would help us create a database. Basically they will perform any task we want them to perform. They will be our store front. You can call them Monday-Friday 9-5 and they can either answer your questions, get the answer for you or direct you to the right person. They will have an answering service for voicemail and an email they will check for us. They will perform the dues collection. It may even mean you are able to pay with email transfers or credit cards.

For the website, we have a member who does websites on the side. Currently that is who we have manning our website. Pathfinders says we have a good website and we should leave it alone for now and we may have to change it when we go to a college.

It will not mean a dues increase because we are able to combined the funds we have budgeted in the past for Registrar Honorarium and Office supplies to cover this cost.

B. Martell- Once we go to a College it will cost us more probably about \$45,000 but they will do more for us for example manage continuing education credits. I am concerned you have not budgeted enough money because when TASC went to see them two years ago they told us their base price was \$13,000.

K. Fader- It is structured differently than when TASC went.

V. Sorhaindo- We will no longer have a registrar per say but we will need someone on the Executive to liaise with them for registrar type duties.

### 6.2 Director`s Report C. Davis

Thanked CAMRT for donating a full course, a quick study and \$500 dollars to the organizing committee for the conference.

Introduced Amanda Bolderston President CAMRT

Amanda gave a presentation which is available online for members.

C. Davis encouraged members to send in Proxy for motions coming to floor at CAMRT conference.

6.3 Treasurer and Financial Report K. Maloney

B. Martell- Operating expenses in the Financial Statement does not match up with Actual Budget its about \$600 off.

K. Maloney- It was because of the \$557.79 for CAMRT liability insurance was included with CAMRT dues rather than in the NSAMRT Expenditures.

D. Robertson motioned to approve 2012/2013 financial report, J. Avery Second motion. All in favor, motion carried

6.4 Registrar Report P. Hodson

D. Archibald- In the report it says Lifetime member, officially it is a Life member

P. Daniels- For those members who are Advance Practice are they recorded twice? Or where are they recorded?

P. Hodson- You can only choose one so they are only counted once.

B. Martell- This is not how it was in the past.

P. Hodson- On the computer you can only chose one option. The rest would be captured in CIHI

No further questions

6.5 Student Secretary Report P.Hodson- No questions

6.6 Publications Committee Report E. LeBlanc- No questions

6.7 Education Committee Report R. Duggan- No questions

6.8 Refresher Committee Report C. Murphy- No questions

6.9 Public Relations Committee Report C. Baillie

Print Ad went out congratulating all of the new graduates. There was a facebook ad campaign. Raymond looked after MRT week there was a quick cast within Capital Health as well as local radio station ads. The Christmas commercial ran again this year. CAMRT Rebranding launched last June which won an award. There was also a Readers Digest campaign and video contest.

No questions

6.10 Awards Committee Report J. Avery- No questions

6.11 Historian Committee Report

K. Fader- Thank you to Wayne LaRade who held this position the last few years. This position is currently vacant. If any member is interested please let us know.

## MAY 2013

### 7. New Business

#### Budget Report

P. Daniels motioned to approve budget, D. Archibald seconded motion.

K. Fader opened floor for discussion.

B. Martell- Grant for hosting AGM is it \$4000?

K. Maloney- It is \$2000/yr but what happened was two cheques for two different conferences were cashed in the same fiscal year. This is the same for the Alliance 3 cheques were actually cashed in the one fiscal year.

B. Martell- What are we paying the Alliance for?

K.Fader- It is important to be at this table. This is where all the regulated provinces in the country meet. We were asked to pay a \$4000 start up fee and then we would review the annual fee in the future. In October we met and it was decided the annual fee would be \$4000 for now as we are just starting up and need to build a reserve and operating fund. At this table it does not matter the size of the association everyone gets one vote. So at this point we had to decide whether we were going to pay the \$4000 and stay at the table or step away. We knew we would be able to do it without raising dues and we talked about it with the membership at the Fall Education Session so we decided to go ahead with it. For \$4000 we meet twice a year and there are other benefits. For example Tuesday I received an email from the Ontario Alliance member and it was red flagged because someone had tried to become a member with fraudulent records. I forwarded this information to Paula. The same day we had several voicemails from someone who was trying to gain membership. On Wednesday we had an email from the individual. Without this Alliance we would not have this relationship to work together and stop things like this from happening.

C. Davis- The PMA`s meet at the CAMRT conference every year. It was not clearly defined what was and was not to be talked about. Since then it has been clearly defined and we cannot talk about regulation so there is really no forum for the regulated provinces to have discussion.

Question- Do they all have Colleges?

K. Fader- Four of the members have colleges.

No further comments or discussion.

All in favor of motion to approve budget, motion carried.

#### Election of Officers

P. Hodson- There are three executive positions available. M. Brydon is re-offering, at this time I would like to call for nominations from the floor.

J. Mussleman- I nominate Chrissy Gamache to become a member of the NSAMRT Executive.

Emily- Seconded nomination

C. Gamache accepted nomination.

J. Avery- I nominate Jon Bower to become a member of the NSAMRT Executive.

K. Aucoin- Seconded nomination

J. Bower accepts nomination

Any other nominations called for three times. No other nominations.

Therefore Jon Bower, Chrissy Gamache and Megan Brydon were declared to be on the new NSAMRT executive.

D. Archibald- Where are the historical records from the NSAMRT?

K. Fader, P. Hodson and C. Davis have them

CB Question- There seems to be some confusion in regards to who can order x-rays. We have been told nurses can order certain tests however now we are starting to get a lot of orders that we are not sure they can order.

K. Fader- The legislation is not clear it depends on the institution you are in. You need to be sure you are following your policies and procedures. Keep moving up the chain of authority until you find them or if they need to be developed. Then once you have them you know exactly what they can and cannot order and when it violates the policy you can say I am not performing it because it goes against the policy. You can be held accountable if you are not following policies so make sure you know what they are and that you are following them.

A. Bolderston- From experience, risk management group is a good place to go if you cannot get answers or need clarification.

K. Fader- Nurses would also be held accountable by their colleges if they are ordering outside of their scope of practice.

#### 8. 73rd Annual NSAMRT Conference and AGM Location

K. Fader- At this time we have not secured a location for the conference.

J. Musselman- Years ago we had a rotating schedule can we go back to this? Can we also go to deciding who is going to host two years in advance? It takes a lot of planning and organizing and the sooner it gets decided the sooner the committee can get started planning because it takes a lot of time. I would like to charge the executive with going out and getting someone to do it soon.

B. Martell- We cannot dictate people to do it and we cannot tell the executive they have to find someone but it does not hurt to ask around.

P. Hodson- It is also great to invite other provinces to the conference. It is nice to see some MRT's from PEI attending the conference.

J. Musselman- How does CAMRT get people to host so well?

C. Davis- CAMRT passed us over one year to host the CAMRT conference because we were not able to hold our own conferences. We do not want that to happen again.

No further discussion.

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B. Martell motioned to adjourn meeting, P. Hodson seconded motion.

Meeting Adjourned 1545.

**Respectfully Submitted,  
Melissa Sponagle**

## **2012 FALL EDUCATION SESSION UPDATE MEETING**

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November 3<sup>rd</sup>, 2012

Four Points Sheraton, Halifax, NS

### 1-Alliance

K. Fader updates members on the status of the Alliance

-national group of regulators from NS, NB, PQ, ON, SK, AB

-recently became incorporated

-Alliance meeting in Halifax Oct 27/28 2012

-survey to come regarding hybrid technology: who has the equipment, who is operating it, what are the educational requirements, who is responsible (province, district, hospital?)

-this will provide an overview and help draft a position about hybrid technology in Canada

Q (J. Johnson) – What constitutes hybrid technology?

A (K. Fader) – Imaging units that incorporate any two modalities ie: SPECT/CT, PET/CT, SPECT/MR etc.

### 2-Network

K. Fader updates members on the status of the Network

-22 health professions including colleges and associations across NS

- membership costs \$500/year

-legislation was drafted – voluntary collaboration

-not like umbrella legislation found in other provinces

-proactive position in developing legislation

- more background and information coming soon

-it allows for shared scopes of practice without changing individual Acts:

For example if mass inoculations had to occur the question might be which health professions can give inoculations? MRT's historically not considered but based on health professional ability

could easily be taught, and MRT legislation wouldn't have to be changed to move that initiative forward.

Q(R. Sharp)-Should we be concerned?

A(K. Fader) – No, it is voluntary. Participation can't be forced.

### 3-DIPLMI HHR working group

K. Fader updates members on the status of the HHR work

-The group is respectful of each others opinions & concerns

-Nothing of substance to report as of yet

-The province is under pressure to provide services

-They want evidence of practice ie: who's working where and doing what. This was the catalyst for online registration so we could collect hard evidence of the practice of MRTS in the province.

-This will enable us to use real evidence to inform the government with accurate data rather than using the old, inaccurate information. Some projections made on old data were wrong.

Q(J. Bredy) – Great initiative, Ken Baird started as an x-ray tech.

Q(R. Sharp) – What projections were wrong?

A(K. Fader) – Retirement & recruitment : There was an impression that MRTs were leaving NS and no one was coming back. However, just as many MRTS are coming to NS as are leaving. We can now identify how many MRTs stayed in NS after graduation. Also the numbers of potential retirements was based on old data.

Q(Anita MacDonald) – Who is at that table?

A(K. Fader) – NSAMRT, MedLab College, Director of DI Capital Health, a radiologist, Department of Health and Wellness, Pathologist, Community College, Acting Director of the School of Health Science and others.

Q(A. MacDonald)-Is there a time frame?

A(K. Fader) – Initiatives/recommendations will probably come out in the next year. We have to wait until January to have the data about what is going on across the province with respect to MRT's.

### 4-CAMRT update

C.Davis updates members on CAMRT

-CAMRT/ISSRT had ~1200 delegates

-Mandate to increase student presentations

-2013 AGM in St. John's, NL

-2016 potentially in Halifax

## MAY 2013

-No current CEO. Chuck Shields resigned. Exhaustive process to replace him.

-Desirable place to work, new CEO sometime next year

-Competency Assessment Profile

-Revamping & validating if items are truly relevant competencies

-Advance practice framework committee

-How do we confer advance practice, will it be applicable across Canada.

-Best Practice Guidelines

-global MRT guidelines & discipline specific

-Susan Delaney is now the chair of a new committee for Future Technology Advisory Council.

-Leadership Development Institute a success again this year.

-Ongoing Image of Care campaign, CAMRT investing lots of money

Q(M. Wilson) – How's the money being spent?

A(C. Davis) – Country wide initiative, repository of photos available, tool kit, logos for signatures and other paraphernalia.

-Next phase is to look at impact. Very little visibility historically across the country.

### 5- T. Munro asks for College update

K.Fader responds

-No update, not going anywhere in the fall

-Frustrated as we've done everything we could possibly do

- I am speaking with legislators at meetings and asking what we have to do to be a priority, for us to move up the list?

-Carol Gillis is spending a lot of time meeting with stakeholders and mentions the legislation

-Tiniest glimmer of hope, maybe towards the spring 2013

### 6-Jon Bower speaks on his experience at LDI

-Leadership development institute was excellent.

-Great networking experience

-If you are new to practice and have worked for at least 2 years, you should apply

### 7-Registrar update

C. Gamache updates members of new registration requirements

- Hardcopy will come in the mail
- Asking for more information
- Making sure we have a clear picture of our membership
- Need transparency and accountability
- Registration process straight forward
- In the future, it will be faster
- Electronic membership cards

Q(T. Munro) What is being done with the information ie retirement?

A(K. Fader)So we can figure out how many people are leaving the profession and when.

- It is anonymized and given back to us in aggregate form
- Make projections about who will be in our practice in 5, 10, 20 years
- Stays @NSAMRT
- Aggregate information will be shared

Q(S. Johnston)-Will dues always be due Nov1st?

A(C. Gamache)-Yes

Q(Unknown)-If you work casual do you have to pay full dues?

A(K. Fader)-Yes because you are a practicing MRT. There will be prorating for new grads entering and maternity leave returning to work partway through the year.

Q(S. Johnston)-Aren't some of the questions in the registration form redundant.

A(Various executive)-Still trying to work out what to capture. Essentially, we want to know how MRTs are working, full-time or part-time, and how often in each role they hold.

## 8-Financial Update

K. Maloney updates members with the current financials

- Changing fiscal year to end December 31<sup>st</sup>.
- \$5000 for online registration (made up in the budget)
- Pathfinders budget \$10-12K (to date, spent \$7500 – right on target)

## 9-Conference 2013

M. Sponagle & J. Bower updates members about AGC

- May 3&4<sup>th</sup> Harbourfront Marriott

MAY 2013

- Social at the Taproom
- Looking for help/volunteers especially for education sessions
- Looking for MRTs to present as well

10-Future Conferences

K. Maloney is looking at getting future conferences lined up

- Tentatively: Truro 2014 and the Valley 2015

11-CAMRT Foundation

M. Sponagle updates members about CAMRT foundation

- Changes have been made in grants & disbursements (overall personal cap)

12-Meeting Closure

- K. Fader reminds members that this is the last year of her presidency and adjourns meeting.

**Respectfully,  
Megan Brydon**

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## **AWARDS COMMITTEE REPORT**

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NSAMRT Award Recipients 2012

The following awards were presented at the AGM in Halifax in May 2012:

1. Student Technical Essay Award -\$300.00
  - a. Nuclear Medicine Technology – Literature Synthesis –  $^{18}\text{F}$ -FLT vs.  $^{18}\text{F}$ -FDG in Non-Small Cell Lung Cancer – Amy Morris
2. RT Technical Essay Award- \$300.00
  - a. Radiological Technology – Does Lead Shielding Reduce Gonadal Dose in Lumbar Spine Radiography- Elise LeBlanc, BHSc, RTR
3. Margaret Blandford Award - \$150.00
  - a. Not awarded
4. Nova Scotia Exhibit Award - \$150.00
  - a. Myocardial Perfusion Imaging: Utilization of Attenuation Correction  
Nichole Smith and Cory McNeil (Students in Nuclear Medicine)
5. Presidents Bursary - \$500.00
  - a. Jon Bower RTNM
  - b. Roberta Sharp RTR

6. Executive Council Bursary - \$150.00
  - a. Kathryn Moran RT(T)

Congratulations to all winners. We encourage all members to submit papers or presentations to the awards chair for consideration. Recent years submissions have been low and deadlines extended to encourage submissions and prevent awards not being presented. Please watch for reminders in the fall as E-blasts will be sent to all members regarding the deadlines for awards. All awards criteria can be found on the NSAMRT website.

**Respectively Submitted,  
Julie Avery RTNM, BSc, MHA  
Chair NSAMRT Awards Committee**

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## **HISTORIAN COMMITTEE REPORT**

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The historian position was vacant in 2012. The NSAMRT is pleased to welcome Nichole Smith as the new historian for 2013.

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## **CONTINUING EDUCATION COMMITTEE REPORT**

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Ryan Duggan- Chair  
Anita MacDonald- Nuclear Medicine  
Cheryl Anderson- Radiation Therapy  
Julie McHugh- Radiological Technology

2012 saw a strong turnout for the Fall Education Seminar that helped kick off MRT week with 99 participants attending the half-day event (up 29 from last year). Cape Breton Regional Hospital (CBRH) held weeklong series of Lunch & Learns in conjunction with MRT Week. The seminar was held in Halifax at the Four Points Sheraton. This was the fourth straight year at this location and venue feedback was well received.

The Lunch and Learn program witnessed a dip in the number of requests received this year over last with only 1 request for funding. Lunch and Learns serve as a great opportunity to increase personal and professional development within a department. The NAMRT Education Committee has information for potential Lunch & Learn applicants posted on the association website at the following link: <http://nsamrt.ca/edops/index4.php>

Goals for 2013 include:

- Enhance Continuing Education Section of NSAMRT website
- Increase attendance of Annual Education Seminar

Currently there is no MRI representative on the Education Committee. If any MRI Technologist is interested in joining the committee please e-mail Ryan Duggan.

**Regards,  
Ryan Duggan BHSc. RTR MHI  
Continuing Education Committee Chair  
Ryan.Duggan@dal.ca**

## REFRESHER PROGRAM REPORT

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A summary of the NSAMRT Refresher Program activity is presented below:

Discipline	Summary of candidates
Radiological Technology	1- discontinued 1- in progress
Nuclear Medicine Technology	N/A – program under revision

The Nuclear Medicine Technology Refresher Program revisions will be complete by January 1, 2014. The College of Medical Radiation Technologists of Ontario will review the program for potential use for nuclear medicine refresher candidates in Ontario.

The Radiological Technology Refresher Program revisions have been completed and the revised program is in use.

For those interested, information on the Refresher Program is available on the NSAMRT website. If there are program specific questions, contact the Refresher Program Chairperson.

I would like once again to acknowledge the NSAMRT Executive and my colleagues at the QEII/Dalhousie School of Health Sciences for their continued support and assistance regarding program administration and delivery.

Respectfully submitted,  
Cindy Murphy BHSc RTR ACR

## PUBLICATIONS COMMITTEE REPORT

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There was one publications of the NSAMRT newsletter in March 2013. The newsletter was published online and e-mailed to members, consistent with last year’s decision to make the newsletter solely digital. A fall 2012 newsletter was not published due to a lack of news items.

Membership news and articles can be submitted at any time. An e-mail is sent to contacts across the province biannually requesting news. If you wish to be on this e-mail list, please forward your contact information to [elise.leblanc@cdha.nhealth.ca](mailto:elise.leblanc@cdha.nhealth.ca). In addition to the newsletter, news items or links can be uploaded to the NSAMRT website, <http://www.nsamrt.ca>.

Respectfully submitted,  
Elise LeBlanc BHSc RTR  
Publications Committee Chair

## STUDENT SECRETARY ANNUAL REPORT

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There are currently **71 MRT students** registered in the QEII/Dalhousie Health Sciences Degree Program, They are sorted as follows for the 2012-2013 year:

	<b>1<sup>st</sup> Year</b>	<b>2<sup>nd</sup> Year</b>	<b>3<sup>rd</sup> Year</b>	<b>4<sup>th</sup> Year</b>
Radiological Technology	14	13	10	11
Nuclear Medicine	8	4	4	7
Radiation Therapy	0	0	1	

### **CAMRT Certification Examinations 2012**

#### **January 2012**

One Magnetic Resonance Imaging candidate challenged the exam successfully.

One Radiological Technology candidate challenged the exam unsuccessfully.

#### **May 2012**

Twelve Radiological Technology candidates challenged the exam. Nine were successful.

Four Nuclear Medicine candidates challenged the exam successfully.

One Radiation Therapy candidate challenged the exam successfully.

#### **September 2012**

Three Radiological Technology candidates challenged the exam. Two were successful.

#### **January 2013**

Two Radiological Technology candidates challenged the exam. One was successful.

One Radiation Therapy candidate challenged the exam successfully.

**CONGRATULATIONS TO ALL SUCCESSFUL CANDIDATES!!!**

\*\*NSAMRT students who remain with us as technologists will have \$50 of their \$100 exam sitting fee put towards their dues upon registration. Students are also reminded that their CAMRT Student # will remain as their CAMRT ID #.

*Respectfully Submitted,*

*Chrissy Gamache BHSC, RTR*

*Registrar, NSAMRT*

## REGISTRAR'S ANNUAL REPORT

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As of March 31<sup>st</sup>, 2013 there were **587 active members** of the Nova Scotia Association of Medical Radiation Technologists. This is an increase of 4 from last year's membership total of 583. It has remained steady over the year, with 18 transfers in and 12 transfers out. We also currently have 71 student members and a few life members.

Presently, there are 5 members on maternity leaves of absence (LOA) and 3 members on medical LOA. This year also saw 10 members retire, with several more expected over the next few years. Our average age remains at 44 years, with 271 members over the age of 50.

MAY 2013

The active membership sorted by primary discipline is as follows:

<b>RTR</b> .....	<b>351</b>
<b>RTT</b> .....	<b>72</b>
<b>RTNM</b> .....	<b>56</b>
<b>RTMR</b> .....	<b>29</b>
<b>ULT</b> .....	<b>18</b>
<b>Other (Management, PACS, Education)</b> .....	<b>49</b>

New this year (in addition to myself) was the integration of Pathfinders, the “office”. They have taken on many Registrar responsibilities, to name a few, and I feel have proven to be genuinely invested, organized and efficient (as am I!). Together, we successfully fielded the great undertaking of online registration, through RegOnline. While there were some definite issues that arose (Yes we have fixed the printing glitch for next year), it generally went very smooth. I can’t, however, stress enough the importance of reporting your information correctly, and in its entirety. Please and Thank you. We sincerely appreciate your time and patient with this, it will get easier. Such data collection is vital to your professional status and benefits *all*.

Also new this year was the option of credit card payment for dues. This was very well received, with 54% of the membership selecting this route.

Members who failed to renew their license and have neither transferred nor resigned have been removed from active status with the CAMRT and NSAMRT. These members have no liability insurance and must apply for reinstatement. I will note that new this year is the removal of any administration/reinstatement fees for both the CAMRT and NSAMRT. You must register *before* you begin to work. Practicing as an unregistered MRT is in violation of provincial law and is subject to penalty or prosecution under the Medical Radiation Technologists Act cited as R.S.N.S., 1967 Chapter 180.

If you are not working in your field at the time of dues renewal, please resign your membership by January 1<sup>st</sup>, or contact the Registrar for personal advisement.

I would like to remind the membership at this time to please notify us via email ([info@nsmart.ca](mailto:info@nsmart.ca)) of any change of name or address, as well as your plans to retire, transfer, or go on maternity or medical leave. It is also essential that we have the correct email address for you, please. You can update your account through RegOnline [www.regonline.com/nsamrt](http://www.regonline.com/nsamrt)

**Respectfully Submitted,**  
**Chrissy Gamache BHSc, RTR**  
**Registrar, NSAMRT**

## NSAMRT FINANCIAL REPORT

*The following statements summarize the NSAMRT's financial status for the year 2012/2013*

### Income Statement 2012/ 2013

Opening Bank Balance on February 28, 2012	74,737.00
Income (Membership Dues, Exam Revenue, Money Market Investment)	201,687.06
Expenditures (NSAMRT Operations, College Fund Contribution, Invigilator Costs)	<span style="color: red;">(124,826.06)</span>
Closing Bank Balance on February 28, 2013	\$151,598.00

Income (Membership Dues, Exam Revenue, Money Market Investment)	201,687.06
Expenditures (\$130,629 + \$54,613.05)	<span style="color: red;">(185,242.05)</span>
College Fund Contribution	<span style="color: red;">(14,750.00)</span>
Exam Invigilator Costs	<span style="color: red;">(1,250.00)</span>
Revenue over Expenses	\$445.01

Income (Membership Dues, Exam Revenue, Money Market Investment)	201,687.06
CAMRT Portion	<span style="color: red;">(130,629.00)</span>
NSAMRT Portion	71,058.06
Operating Expenses	<span style="color: red;">(54,613.05)</span>
College Fund Contribution	<span style="color: red;">(14,750.00)</span>
Exam Invigilator Costs	<span style="color: red;">(1,250.00)</span>
Revenue over Expenses	\$445.01

### College Fund

Total Amount in College fund on Mar.1, 2012	13,455.38
2012 Contribution	14,750.00
2012 Interest from Money Market Fund	50.20
Legal fees from March 1, 2012 to February 28, 2013	0.00
Total Amount in College Fund on February 28, 2013	\$28,255.58

### Projected Income Statement 2013/2014

Opening balance March 1, 2013	151,598.00
Income (Dues)	64,855.00
College Portion of Dues	<span style="color: red;">(14,875.00)</span>
Expected Expenditures	<span style="color: red;">(58,470.00)</span>
Expenses over Revenue	<span style="color: red;">(8,490.00)</span>
Projected Bank Balance	\$143,108.00

### CIBC Wood Gundy Investments

	29-Feb-12	24,913.87
	28-Feb-13	26,384.49
		\$1,470.62 =
Return on Investments		5.57%

MAY 2013

**RBC GIC Investment**

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November 7, 2011 Contribution at 1.25%	50,000.00
February 5, 2012 Redemption Value	50,154.11
February 5, 2012 Reinvestment at 1.5%	50,154.11
August 3, 2012 Expected Redemption Value	50,351.98
January 31, 2013 Actual Redemption Value	<u>50,351.98</u>

**Student Exam Administration**

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Student Exam Fees (22 students x \$100.00)	2,200.00
Invigilator Costs	(800.00)
Student's Prorated Dues (9 x \$50.00)	(450.00)
Revenue generated from Student Exam Administration	<u>950.00</u>

\*Income based on projected active member dues and does not include investment or exam income, which is stated separately.

Annual Financial Review conducted by Grant Thornton Accountants.

If there are any questions regarding this report e-mail at: [KMaloney@swndha.nshealth.ca](mailto:KMaloney@swndha.nshealth.ca)

**Respectfully submitted**  
**Kelly Maloney R.T.N.M.**

## NSAMRT 2013 BUDGET

CATEGORIES	Proposed 12/13	Actual	Proposed 2013/14
Registrar Honorarium	0.00	1,600.00	0.00
Office	0.00	5,162.30	3,500.00
Pathfinder Group	12,000.00	12,482.05	8,000.00
President's Honorarium	1,325.00	1,329.00	1,330.00
Website	2,000.00	1,494.00	1,440.00
Exec. To AGM	2,000.00	1,741.68	2,000.00
Del. To CAMRT	2,600.00	2,451.70	3,000.00
Grant to Host AGM	2,000.00	2,000.00	2,000.00
Executive Council + TASC	2,000.00	1,013.57	2,000.00
<b>PUBLICATIONS</b>			
Annual Report	400.00	837.20	400.00
Newsletter & FYI	800.00	299.00	800.00
<b>COMMITTEES</b>			
Publications	125.00	125.00	150.00
Public Relations	3,000.00	971.40	3,000.00
Education	3,500.00	3,868.02	4,000.00
Historian	500.00	0.00	500.00
Refresher	1,950.00	321.77	2,150.00
Awards	800.00	115.00	400.00
<b>AWARDS</b>			
Awards	900.00	450.00	1,000.00
President's Bursary	1,000.00	1,000.00	1,000.00
Executive Council Bursary	450.00	150.00	450.00
<b>MISCELLANEOUS</b>			
Financial Review	1,650.00	1,630.12	1,650.00
Bank Fees	600.00	384.82	400.00
General	1,000.00	0.00	1,000.00
Alliance	6,500.00	4,197.67	7,000.00
Intern to CAMRT	1,200.00	0.00	1,200.00
CAMRT Liability Ins.	600.00	0.00	600.00
Reg Online Credit Cards	0.00	4,214.20	4,500.00
Reg Online Registrations	0.00	2,166.71	2,000.00
Network	500.00	500.00	500.00
HST Expense	0.00	2,325.41	2500
<b>TOTALS</b>	<b>\$49,400.00</b>	<b>\$52,830.62</b>	<b>\$58,470.00</b>

Although the budget for 2013/14 is over by \$3,430.00 when compared to the estimated proposed, based on the Financial Report income statement using actual income and expenses there was \$445.00 revenue over expenses.

Our expected Revenue is:

\$49,980.00(595 members x \$84.00) - \$58,470.00(proposed budget) = **-8,490.00**

**\$14,875.00**(595 members x \$25.00) 2013/14 Legal Fund Contribution